

FRANCIS T. LYNCH
9208 Oaklyn Terrace
Potomac, Maryland 20854
(301) 983-3167

Birth date: December 20, 1923

Military Service: March 5, 1943 to January 5, 1946 - U. S. Army
Honorable Discharge

Education: St. Johns Elementary School - Baltimore, MD.
Baltimore City College - High School - Baltimore, MD.
Graduated - June 1941.
Virginia Tech - Blacksburg, VA - 1943-1944 -
14 semester hours - Electrical Engineering.
University of Baltimore - Baltimore, MD - 1950-1951 -
14 semester hours - Business Administration/Business
Law.

Work Experience:

July 1, 1975 to August 31, 1991 - International Vice President
Transportation-Communications International Union (formerly
Brotherhood of Railway & Airline Clerks, Freight Handlers, Express
and Station Employees). DUTIES: Directed activities of Industry
Relations Department charged with responsibility of assisting
Railroad System Union representatives in writing and revising wage
and working conditions agreements. Also performed extensive field
work negotiating agreements with the nation's railroads, such as
the Penn Central merger Agreement and the clerical rules agreement
now in effect on Conrail; the Norfolk-Southern rules agreement and
merger implementing agreements; the Union Pacific-Missouri Pacific-
Western Pacific merger implementing agreements; the Illinois
Central basic rules agreement and merger agreement with the Gulf,
Mobile & Ohio. Also negotiated rules agreements for the Mid South
Railroad; South Rail Railroad; Paducah & Louisville Railroad;
Chicago, Central & Pacific Railroad, the Gulf & Mississippi
Railroad, and the Chicago, Missouri & Western Railway. Have worked
extensively with the Santa Fe Railway and the Southern Pacific
Railroad in making agreements and handling complaints. Also served
as the union's representative on numerous Public Law Boards and
Special Arbitration Panels.

July 1, 1965 to June 30, 1975 - **Assistant to International President** - Brotherhood of Railway & Airline Clerks. Worked in the Industry Relations Department for six months and then moved to field work as the International President's representative handling problems and negotiating agreements involving all railroads east of Chicago, IL, north to Bangor, ME, and south to Jacksonville, FL. Also served as the union's representative at meetings of the Railway Labor Executive's Association, the Labor-Management Committee on Rail Transportation which defined problems affecting the Rail Industry and suggested as well as implemented solutions, and President Nixon's Productivity Commission seeking a solution to providing quicker service moving fresh fruits and produce from the west coast to the east coast.

October 1, 1962 to June 30, 1965 - **General Chairman** - Baltimore & Ohio Railroad System Board of Adjustment. Chief union official on the Baltimore & Ohio System Board charged with writing and maintaining the wage and rules agreements in effect on the Baltimore & Ohio Railroad and subsidiary properties, as well as handling all claims and grievances affecting the clerical employees to a final conclusion.

September 8, 1948 to September 30, 1962 - **Clerk/Assistant to the General Chairman** - B&O System Board of Adjustment. Office assistant handling all correspondence as well as preparing briefs for all disputes which were appealed to the National Railroad Adjustment Board. Assisted General Chairman in all negotiating sessions and grievance conferences with B&O Railroad Labor Relations Department.

June 16, 1941 to September 7, 1948 - **Clerk** - Baltimore & Ohio Railroad Company - Dining Car Department and Accounting Department.

Special Skills: Have been guest speaker at several railroad functions as well as many meetings of union System Boards of Adjustment and Local Lodge meetings. Acquired considerable expertise in writing briefs for presentation of disputes to the National Railroad Adjustment Board, Public Law Boards and Special Arbitration Panels. Also preparation of briefs for submission to Presidential Emergency Boards appointed to assist in resolving major labor disputes.

Activities: Arbitrator - National Mediation Board
Neutral Chairman - Special Board of Adj. No. 235,
Public Law Boards Nos. 4583, 4897,
5271, 5440, 5452, 5719, 5786, 5823,
5912, 5932, 5945, 5946, 5965, 5997,
6035, 6059, 6095, 6098, 6144, 6213,
6382, 6468, 6470, 6479, 6486, 6632,
6669
Member - National Association of Railroad Referees